ANDREW YULE & COMPANY LIMITED

(A Government of India Enterprise)

CIN No.: L63090WB1919GOI003229

Registered Office: "YULE HOUSE", 8, Dr. Rajendra Prasad Sarani, Kolkata - 700 001 Tel.: (033) 2242-8210/8550; Fax: (033) 2242-9770; E-mail: com.sec@andrewyule.com

MENTAL HEALTH POLICY

The National Mental Health Policy, announced in October, 2014, is based, inter-alia, on the values and principles of equity, justice, integrated and evidence-based care, quality, participatory and holistic approach to mental health. Its goals and objectives include the following:

- to reduce distress, disability, exclusion, morbidity and premature mortality associated with mental health problems across life-span of a person,
- to enhance understanding of mental health in the country,
- to provide universal access to mental health care,
- to increase access to mental health services for vulnerable groups,
- to reduce risk and incidence of suicide and attempted suicide,
- to ensure respect for rights and protection from harm of persons with mental health problems, and reduce stigma associated with mental health problems
- to enhance availability and distribution of skilled human resources for mental health.

Andrew Yule & Co. Ltd. (AYCL) has adopted the "Mental Health Policy" in compliance with Business Responsibility & Sustainability Reporting. It also co-ordinates the "Group insurance Policy" for the well-being of the employees of the Company in addition to other measures.

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