

ANDREW YULE & COMPANY LIMITED
(A Government of India Enterprise)
8, Dr. Rajendra Prasad Sarani, Kolkata-700 001
CIN – L63090WB1919GOI003229
[Recruitment Advertisement No. 2021/05]

THE COMPANY:

Andrew Yule & Company Limited (AYCL) is engaged in the manufacture, sales and servicing of various industrial products like Transformers, industrial fans, air-pollution control equipment, switchgears, circuit breakers, relays, Automatic Voltage Regulator and other electrical equipment. The company also has fifteen tea gardens under its control. AYCL became a Government of India Enterprise in 1979. The Company today is a multi-product, multi-unit Company having three Operating Divisions namely, Engineering, Electrical and Tea Division and one service Division viz. General Division.

Applications are hereby invited from suitable candidates for the following post on Contractual Basis for the period as mentioned herein below in Engineering Division:

JOB TITLE:

Sl. No	Position & Period	Location	Qualification Required	Min. Post Qualification Exp.	No of Post	Consolidated Pay per month. (Rs.)	Max Age in years
A	Head of Operations, Kalyani Works on Contractual Basis for 03 (Three) Years.	Kalyani, West Bengal.	B.E. (Mechanical), Preference will be given to candidate having additional degree in MBA in (Operations)	Minimum 18 years post qualification experience in running a manufacturing set-up in an organization of repute. The candidates having work experience in Industrial Fan and Blowers manufacturing operations will be preferred.	1	Rs. 140000/- Only (with a provision of yearly increase of 5% on Consolidated Pay) reimbursement of price of upto 100 litre of petrol and driver salary upto Rs 6500/- plus Mobile Expenses of Rs. 2000/- per month	50 Yrs

ELIGIBILITY CRITERIA:

A. Head of Operations :

The ideal candidate should be B.E. (Mechanical), Preference will be given to candidate having additional degree in MBA in (Operations). The candidate should have the ability of heading the profit center independently. He/she should be well conversant with application engineering related to Industrial Fans. He/She will be responsible for

accomplishment of production targets with respect to order booking & sales. He/she must understand the nitty-gritty of operations and supply chain. The selected candidate will be heading the operation of industrial fan manufacturing and will also be responsible for Order booking to invoicing, collection of payment, after-sales service with due financial control of the business and personnel matters with assistance from the finance and personnel departments. He will be required to serve as a facilitator for all departmental functions of the Works. Strict cost control, waste minimization, Quality, productivity and profitability be the focus areas for the candidate with proven leadership in the area of capacity building. While excellent organizational and communication skills are essential the candidate must be computer savvy and be able to steer proper MIS generation, activity chart, dispatch plan generation etc. The candidate should have Minimum 18 years post qualification experience in running a manufacturing set-up in an organization of repute. The candidates having work experience in Industrial Fan and Blowers manufacturing operations will be preferred. Maximum age limit is 50 years for the post.

COMPENSATION:

Sl. No.	Position	Vacancy	Consolidated Pay per month
A.	Head of Operations	01	Rs. 140,000/- and reimbursement of price of upto 100 litre of petrol and driver salary upto Rs 6500/- plus Mobile Expenses of Rs. 2000/- per month

Apart from above, the incumbent will neither be entitled to any membership of Provident Fund, Pension Fund or any other approved superannuation fund during the contractual employment nor will the incumbent be entitled to any other allowances, benefits and reimbursements as are enjoyed by employees in the regular employment of the Company.

How to Apply:

- a. Candidates satisfying the conditions of eligibility criteria shall apply on-line through the Company’s website www.andrewyule.com -> career opportunity -> online submission of application-> Advt. No. 2021/05-> Apply Now. No other mode of submission of application is allowed.
- b. Before applying on-line, a candidate must have a PAN /Aadhaar card, an active email ID and a mobile phone number which must remain valid for at-least a twelve-month period for future communication (including issue of call letters).
- c. The candidate should have scanned copy of Latest passport photograph in JPG/JPEG format (size not exceeding 1 MB) ready for uploading before applying on-line.
- d. Queries, if any, may be addressed to the following e-mail id pna@andrewyule.com.
- e. AYCL shall not be responsible, if candidates fill up their details wrongly and consequently their application is rejected.

Other Conditions:

- (i) This is not a regular employment and does not entitle any privilege or benefit of regular employment. It is only a contractual employment on fixed term basis.

- (ii) At no point the claim for regular employment shall be entertained.
- (iii) The tenure of appointment is initially for a period as mentioned against the above table and will be terminated automatically after expiry of the same as mentioned above. However, the period of contractual engagement can be reduced/ terminated at any time due to unsatisfactory performance of the individual.
- (iv) The contract may be renewed at the discretion of the Management based on satisfactory performance of the candidate and subsequent requirement of the Company.
- (v) Monthly consolidated remuneration only per month will be paid during the period of the contract. TDS will be deducted as applicable.
- (vi) The date of determining the upper age limit, qualification and experience shall be the date of publishing of advertisement.
- (vii) Reservation for SC/ST/OBC/minority/differently-abled persons/EWS applies as per guidelines of the Union Government.
- (viii) Candidate will not be provided TA/DA for attending the interview.
- (ix) The Company reserves the right to shortlist the candidate based on parameters decided by the Company and no clarification in this regard will be entertained at any stage.
- (x) The Company reserves the right to cancel the entire recruitment process at any time without assigning any reason whatsoever.
- (xi) No correspondence will be entertained with the candidates not selected for interview.
- (xii) Misrepresentation or falsification of facts detected at any stage of the selection process or instances of misconduct/misbehaviour at any stage during selection shall result in cancellation of candidature without any notice and no correspondence in this regard shall be entertained.
- (xiii) The candidates meeting the eligibility criteria need only apply. The candidates will be required to produce the original documents in support of qualification, experience and age at the time of interview. Mere submission of application or fulfilling the eligibility criteria does not confer any right on the individual for selection or short listing for the purpose of interview.
- (xiv) The candidates working with Govt. Departments, statutory corporations, Public Sector Enterprises should apply strictly through proper channel and must enclose a No Objection Certificate while sending the Application. The No Objection Certificate may also be produced before the interview, if not enclosed with the Application. Candidates unable to produce no objection certificate at the time of interview will not be allowed to appear in the interview.
- (xv) Applications that are incomplete, not in prescribed format, not legible, shall be summarily rejected without assigning any reasons and no correspondence in this regard shall be entertained.
- (xvi) Company takes no responsibility to collect any certificate/ documents sent separately.

- (xvii) Candidates are advised to carefully read the full advertisement for details of eligibility criteria before submission of application. Multiple applications from the same person against a post are not permitted and such applications are liable to be rejected.
- (xviii) Mere submission of application and fulfilling the eligibility criteria gives no right to appear for interview and/or employment. The management reserves the right to short list the candidates for Interview. No correspondence shall be entertained about the outcome of the application.
- (xix) The candidate fulfilling the criteria should submit only one application against his or her name. Management reserves the right to select the candidate in the post mentioned above.
- (xx) Selection of candidates will be through interview/any other method as may be decided by the Management.
- (xxi) The company reserves the right to reject all or any of the applications received without assigning any reason thereof.
- (xxii) The Company reserves the right to relax (enhance) the maximum age limit for outstanding candidates depending on the need.
- (xxiii) The selected candidates may be transferred and placed anywhere in India and transfer is a service condition.
- (xxiv) Any update, corrigendum etc. of this advertisement shall be posted at Company's website - www.andrewyule.com only. Hence candidates are requested to regularly check the website.
- (xxv) The number of vacancies is indicative. The company reserves the right to increase or decrease the number of vacancies purely on need basis at any point of time.
- (xxvi) Panel may be drawn from the recruitment process which will be valid up to December 2021 and it may be used to fill up vacancies arising subsequently in the said posts. This is only indicative.
- (xxvii) The email id and mobile number given in the application form will be used for further communication in this regard.
- (xxviii) Any dispute with regard to the recruitment against this advertisement shall be under the legal jurisdiction of Kolkata (West Bengal) only.

Interested candidates may apply online through the link given in the website www.andrewyule.com on or before November 15, 2021 by 12 midnight.

Important Dates:

- 1) Opening date of application 29.10.2021.
- 2) Last date of receipt of application: 15.11.2021