

ANDREW YULE & COMPANY LIMITED

(A Government of India Enterprise)

8, Dr. Rajendra Prasad Sarani, Kolkata-700 001

CIN – L63090WB1919GOI003229

[Recruitment Advertisement No. 2019/02]

THE COMPANY:

Andrew Yule & Co. Ltd (AYCL) was the largest Managing Agency House in India with more than 55 companies under its control at one point of time during its history spanning more than 150 years. AYCL became a Government of India Enterprise in 1979. The Company today is a multi-product, multi-unit Company having three Operating Divisions namely, Engineering, Electrical and Tea Division and one service Division viz. General Division. Each of the Division works as a separate Profit Centre.

The Company is looking for eligible candidates for the following posts.

(1) JOB TITLE:

Sl. No.	Position	Location	No. of Vacancy
1.	Sr. Manager/Manager (Production), Electrical Division, Chennai Operations	Chennai, Tamil Nadu.	01

ELIGIBILITY CRITERIA:

Manager/ Sr. Manager (Production) – Location: Chennai.

The ideal candidate should be a Graduate Engineer (Electrical/Mechanical) from a recognized University with minimum 55% marks and with minimum post qualification relevant experience of 10 for Manager and 12 years for Sr. Manager (Production). Should be conversant with current Production techniques of the product and has to be self-motivated and pro-active. While excellent communication skill and proficiency in computers will be an essential attribute initiative and ability to work hard is equally important. Maximum age limit is 40 years for Manager and 45 years for Sr. Manager (Production). However, age relaxation will be applicable for SC, ST, OBC, PWD and ex-servicemen as per Government Rule.

The selected candidate will be responsible for Production function at the Electrical Division – Chennai Operations and will be posted at the factory situated at 5/346, Old Mahabalipuram Road, Perungudi, Chennai – 600 096.

COMPENSATION:

Sl. No.	Position	Grade	Scale of Pay (Basic Pay)
1.	Manager/ Sr. Manager (Production)	E4/ E5	29100-3%-54500 32,900-3%-58,000

Apart from Basic Pay the post carries Dearness Allowance (IDA pattern), House Rent Allowance, medical reimbursement, Leave Travel Concession, Leave, Conveyance & food allowance/lunch in accordance with the policy of the Company, coverage in terms of contributory Provident Fund, Gratuity etc.

(2) JOB TITLE:

No.	Position	Location	No. of Post
1.	Assistant Manager (Marketing)	Northern Region, New Delhi.	01

ELIGIBILITY CRITERIA:**Assistant Manager (Marketing) – Location: Northern Region, New Delhi.**

The ideal candidate should be a Graduate Engineer (Electrical) from a recognized University with minimum 03 years post qualification experience. He must be conversant with marketing and sales of Transformer & AVR and different aspects of customer relationship management and product life cycle Management. While accomplishment of target is a must, management of sales force will also be a contributory area. The incumbent has to study the market and work on product positioning strategies. While excellent communication skill and proficiency in computers will be an essential attribute, initiative and ability to work hard is equally important. Maximum age limit is 35 years.

The selected candidate will be responsible for Sales and Marketing function of the Electrical Division for entire Northern Region and will be posted at Office of the Company situated at New Delhi.

COMPENSATION:

Sl. No.	Position	Grade	Scale of Pay
1.	Assistant Manager (Marketing)	E2	Rs. 20,600-3%-46,500.

Apart from Basic Pay the post carries Dearness Allowance (IDA pattern), House Rent Allowance, medical reimbursement, Leave Travel Concession, Leave, Conveyance & food allowance/lunch in accordance with the policy of the Company, coverage in terms of contributory Provident Fund, Gratuity etc.

(3) JOB TITLE:

No.	Position	Location	No. of Post
1.	Non-unionized Supervisor(T)	Kalyani, Nadia, West Bengal.	01

ELIGIBILITY CRITERIA:**Non-Unionised Supervisor (Technical), Location – Kalyani, West Bengal.**

Minimum required qualification is Diploma in Engineering (Mechanical) from a recognized University with minimum 55% marks. The candidates should possess post qualification relevant experience of minimum 08 years and have to be self-motivated and pro-active. While excellent communication skill and proficiency in computers will be an essential attribute, initiative and ability to work hard is equally important. Maximum age limit is 35 years.

Selected candidates will be placed in the Production function at the factory of the Engineering Division of the Company situated at 16A&B, Block-D, Kalyani, Nadia, West Bengal-741235.

COMPENSATION :

Sl. No.	Position	Grade	Scale of Pay
1.	Non-unionized Supervisor (Technical)	S5	Rs. 15500-3%-34500

Apart from Basic Pay the post carries Dearness Allowance (IDA pattern), House Rent Allowance, medical reimbursement, Leave Travel Concession, Leave, Conveyance & food allowance/lunch in accordance with the policy of the Company, coverage in terms of contributory Provident Fund, Gratuity etc.

Other Conditions:

- (i) While applying the candidates should apply only in the given format. Application received in any other format will be rejected. Photo copy of relevant supporting document should not be enclosed with application.
- (ii) Candidates can apply only for any one of the posts. If it is found at any stage that a candidate has applied for multiple Post Code his/her candidature shall be summarily cancelled.
- (iii) The candidates meeting the eligibility criteria should only apply clearly stating the qualification, experience and age enclosing the self-attested photocopies of the relevant supporting documents.
- (iv) The candidates will be required to produce the original documents in support of qualification, experience and age at the time of interview. Mere submission of application or fulfilling the eligibility criteria does not confer any right on the individual for selection or short listing for the purpose of interview.
- (v) Reservation for SC/ST/OBC/EWC/ minority/differently abled persons apply as per guidelines of the Union Government.

- (vi) The candidates working with Govt. Departments, statutory corporations, Public Sector Enterprises should apply strictly through proper channel and must enclose a No Objection Certificate while sending the Application. The No Objection Certificate may also be produced during the interview, if not enclosed with the Application. Candidates unable to produce no objection certificate at the time of interview will not be allowed to appear in the interview.
- (vii) Submission of wrong / incorrect/ false information in regard to age, qualification and experience will call for summary rejection of the application.
- (viii) Canvassing in any form will be treated as a disqualification.
- (ix) The Company will have no responsibility in regard to postal delay and no request will be entertained for change in the date of interview.
- (x) Selection of candidates will be through interview/any other pedagogy.
- (xi) Circumstances warranting the incumbents may be selected at a grade one step below.
- (xii) No correspondence will be entertained about the outcome of the application, at any stage.
- (xiii) Experience and age relaxation and higher initial Basic may be considered for deserving candidates.
- (xiv) The company reserves the right to reject all or any of the applications received without assigning any reason thereof.
- (xv) The selected candidates may be placed anywhere in India and transfer is a service condition.
- (xvi) Candidates in their own interest are advised to provide their Mobile Numbers and E-mail IDs accurately, as it may be used for all future correspondence.
- (xvii) No TA/DA will be allowed for appearing in the selection processes.
- (xviii) No person shall be eligible for appointment who had previously been dismissed or compulsorily retired from the service of the Company or from a Department of a State or the Central Government or from any other Public Sector Undertaking.
- (xix) No person shall be eligible for appointment who has been convicted in a Court of law for any offence involving moral turpitude.

Interested candidates may apply to General Manager (P&A), M/s. Andrew Yule & Company Limited at 8, Dr. Rajendra Prasad Sarani, Kolkata-700001 furnishing the details in a sealed envelope. Kindly mention the post applied for in the Envelop.

Important Dates:

- 1) Opening date of application 12.04.2019
- 2) Last date of receipt of hard copy of the application: 06.05.2019 (up to 5.00 pm)