

ANDREW YULE & COMPANY LIMITED

(A Government of India Enterprise)

8, Dr. Rajendra Prasad Sarani, Kolkata-700 001

CIN – L63090WB1919GOI003229

[Recruitment Advertisement No. 2018/10]

THE COMPANY :

The Company is primarily a conglomerate, multi-locational premier business entity with diverse stake in the field of manufacturing of Electrical & Engineering articles / goods / equipments and Tea Plantations. It happens to be a leading managing agency organization of pre-independence era. At present, it is a Government of India Enterprise under the Ministry of Heavy Industries & Public Enterprises with head quarter at Kolkata and factories in West Bengal and Chennai. Tea Gardens of the Company are in the states of West Bengal and Assam. The Company has a glorious past and is presently 155 years old.

The Company is looking for a dynamic, experienced and result oriented professional in Tasting of Teas, Quality Control & Marketing, at a senior level, for heading the Marketing Department of its Tea Division.

JOB TITLE :

Sl. No.	Position	Location	No. of Vacancy
1.	Dy. General Manager (QC & Marketing)	Kolkata	01

ELIGIBILITY CRITERIA :

The ideal candidate must possess a Graduate Degree in Plantation Management / Science / Arts / Commerce with post qualification experience of 15 to 18 years in Tea Tasting, Quality Control and Marketing functions in the Tea Industry and within the age limit of 40 – 45 years. The candidate should have relevant experience in manufacture of CTC / Orthodox / Green / Specialty teas, experience in various modes of bulktea sales (viz. auction, private, overseas etc.), value addition (through packaged teas), contacts with domestic & international buyers, conversant with GST and ERP. The candidate would be accountable for achieving remunerative prices of the produce thereby adding to the profitability of the Division.

COMPENSATION :

Sl. No.	Position	Grade	Scale of Pay
1.	Dy. General Manager (QC & Marketing)	E6	Rs. 36,600-3%-62,000

Apart from Basic Pay the post carries Dearness Allowance (IDA pattern), House Rent Allowance, medical reimbursement, Leave Travel Concession, Leave, Conveyance & food allowance/lunch in accordance with the policy of the Company, coverage in terms of contributory Provident Fund, Gratuity.

Other Conditions :

- (i) While applying the candidates should apply only in format enclosed. Application received in any other format will be rejected. Photo copy of relevant supporting document should not be enclosed with application.
- (ii) The candidates meeting the eligibility criteria need only apply. The candidates will be required to produce the original documents in support of qualification, experience and age at the time of interview. Mere submission of application or fulfilling the eligibility criteria does not confer any right on the individual for selection or short listing for the purpose of interview.
- (iii) Reservation for SC/ST/OBC/minority/differently abled persons apply as per guidelines of the Union Government. Age relaxation will be as per Government norms for said category of candidates.
- (iv) The candidates working with Govt. Departments, statutory corporations, Public Sector Enterprises should apply strictly through proper channel and must enclose a No Objection Certificate while sending the Application. The No Objection Certificate may also be produced during the interview, if not enclosed with the Application. Candidates unable to produce no objection certificate at the time of interview will not be allowed to appear in the interview.
- (v) Submission of wrong / incorrect/ false information about age, qualification and experience will call for summarily rejection of the application.
- (vi) Canvassing in any form will be treated as a disqualification.
- (vii) The Company will have no responsibility in regard to postal delay and no request will be entertained for change in the date of interview. Application received after the due date will be rejected.
- (viii) Selection of candidates will be through interview/any other pedagogy.
- (ix) Circumstances warranting the incumbents may be selected at a grade one step below.
- (x) Experience and age relaxation and higher initial Basic may be considered for deserving candidates.

- (xi) The company reserves the right to reject all or any of the applications received without assigning any reason thereof.
- (xii) The Company reserves the right to relax (enhance) the maximum age limit for outstanding candidates depending on the need as mentioned in the Recruitment and Promotion Policy of the Company approved by the Board of Directors.
- (xiii) The selected candidates may be placed anywhere in India and transfer is a service condition.
- (xiv) The candidate fulfilling the criteria should submit only one application against his or her name.

Interested candidates may apply to General Manager (Personnel & Administration) – M/s. Andrew Yule & Company Limited at 8, Dr. Rajendra Prasad Sarani, Kolkata-700001 furnishing the details in a sealed envelope. Kindly mention the post applied for in the Envelope. Last date of receipt of application is January 14, 2019 by 05.00 p.m.